



Urban League of
Greater Pittsburgh



ANNIVERSARY

Ronald H. Brown
Leadership Gala

FRIDAY, MARCH 20, 2026

5:30PM

WESTIN HOTEL

PITTSBURGH

Event Co-Chairs

KAREN FARMER WHITE & MARK RENDULIC

Honorary Event Chair

ESTHER L. BUSH

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LEADERSHIP
AWARD
HONOREES

*Committed to giving back and
supporting our communities
where we live and work.*



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From the Desk of

Jennifer Thompkins

Welcome to **the 30th Annual Ronald H. Brown Leadership Awards Gala**. It is my honor to greet you for the first time as President & CEO of the Urban League of Greater Pittsburgh.

This evening marks a milestone celebration of leadership, service, and the enduring legacy of Ronald H. Brown, a visionary whose commitment to equity, opportunity, and global leadership continues to inspire our work today. I am deeply grateful to each of you for joining us as we recognize the individuals and partners who embody these values throughout our community.

We are especially grateful to **Pitt-Ohio**, our Presenting Sponsor, for their generous support of this evening's celebration. Their commitment to community partnership and opportunity helps make this important gathering possible, and we thank them for standing with the Urban League in advancing equity, leadership, and progress throughout our region.

We are also grateful for our event co-chairs, Mark Rendulic and Karen Farmer White, and our honorary Chairperson, the incomparable Esther L. Bush.

Since 1996, this gala has served as a powerful reminder that progress happens when committed leaders come together to uplift others. For generations, the Urban League of Greater Pittsburgh has remained dedicated to empowering communities, advancing economic mobility, and creating pathways to success for those who have historically been underserved.

Tonight, as we honor this year's distinguished award recipients, **Sala Udin, Justice Cynthia Baldwin, Evan Frazier, and Khalil Darden**, we celebrate not only their remarkable accomplishments, but also the profound impact of their leadership and service across our region, nation, and indeed the wider world. Each of these individuals has demonstrated an extraordinary commitment to advancing opportunity, strengthening communities, and championing the values that define the mission of the Urban League. Their work reflects the spirit of excellence, courage, and dedication that the Ronald H. Brown Leadership Awards were created to recognize.

As the new President & CEO of this storied Urban League affiliate, I look forward to building upon the strong foundation laid by those who came before me and to working alongside each of you to expand opportunity across our region.

The theme of this year's celebration, **"Unfinished Work. Unstoppable Will."**, reminds us that the pursuit of equity and opportunity is far from complete, and that it will take all of us, working together, to realize that future.

Thank you for your continued partnership in advancing the mission and impact of the Urban League of Greater Pittsburgh.

Yours in the Movement,

Jennifer Thompkins

Jennifer Thompkins
President & CEO
Urban League of Greater Pittsburgh





Celebrating those who **empower others.**

Enterprise proudly recognizes the leaders working earnestly to make our shared mission of equal opportunity for all a reality. We applaud the efforts and accomplishments of these trailblazers as they drive meaningful change across their industries, workplaces, and communities.

**Proud supporter of the Urban League of Greater Pittsburgh's
Annual Ronald H. Brown Leadership Awards Gala.**



History of the Urban League Movement

Throughout its history, the Urban League Movement has been a magnet for people with a vision of a better urban America and the financial and intellectual capacity to make a difference. In 1910, Mrs. Ruth Standish Baldwin, a member of one of America's oldest families, and widow of railroad magnate, William Baldwin, and Dr. George Edmund Hayes, the first African American to receive a doctorate degree from Columbia University, founded what later became the National Urban League. For more than one hundred years this combination of dynamic leadership, vision and financial wherewithal has been and remains the formula for success of the Urban League on the national and local levels.

OUR NORTH STAR

An equitable Pittsburgh region where African Americans have income parity and full participation, where African Americans are thriving economically, socially, and politically across the region.

VISION

The Urban League of Greater Pittsburgh envisions a future where African Americans in the Greater Pittsburgh region are thriving.

MISSION

The Mission of the Urban League of Greater Pittsburgh is to enable African Americans and other underserved communities to secure economic self-reliance, parity and power, and civil rights.

VALUES

EXCELLENCE
SERVICE
INCLUSION
EMPOWERMENT



CONGRATULATIONS

to the

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Leadership Honorees

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Citizens, Mid-Atlantic Region

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Ready to make a difference.

Citizens is proud to support the Urban League of Greater Pittsburgh and the 30th Annual Ronald H. Brown Gala.

Programs & Services

Recently ranked as one of the nation's highest performing affiliates for the fourth time in succession, the ULGP offers vital programs through the Center for Economic Self Reliance, Urban Tech Academy, and through the Housing and Family & Child Development Departments.

2

Deploy Opportunity Brokers who level the playing field in underserved communities by eliminating crises and barriers and connecting participants to viable resources

3

Engage Corporate Allies in building a pipeline of diverse candidates and creating workplaces that reflect diversity and inclusion

4

Help connect adults with general employment and training services, leading to full or part-time jobs

5

Aid men and women over the age of 55 in obtaining employment through the Urban Senior Jobs Program

6

Engage youth in various Science Technology Engineering Mathematics (STEM) related out-of-school activities

7

Facilitate the graduation of high school students from the Black Male Leadership Development and the Black Female Leadership Development Institutes

8

Help individuals & families avoid eviction and/or move into new housing units

9

Provide health education/information services for individuals and families

10

Distribute holiday provisions and other essentials to qualifying families

11

Facilitate developmental screenings for children through the Family Support Centers

12

Prepare families for first time homeownership

13

Enlist volunteers to coach and mentor youth, advocate for removal of barriers to educational and economic advancement and assist the Urban League in fulfilling its mission

1

Aid our clients in crossing the Digital Divide via Urban Tech training and apprenticeship positions that hone skills, and create and maintain work readiness



We congratulate the 2026
Ronald H. Brown Award honorees
Justice Cynthia Baldwin,
Evan Frazier, and Sala Udin.

Their dedication and leadership
embody the spirit of the Urban League
of Greater Pittsburgh's vital mission.

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For us, making the world a more beautiful place starts right at home.

This year we celebrate 10 years of our purpose to protect and beautify the world, and our **COLORFUL COMMUNITIES**[®] program helps propel it forward. This global initiative includes PPG volunteers and local nonprofit groups who revitalize neighborhoods and make people feel great about where they live.

See how we're keeping the world beautiful at communities.ppg.com.

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Program Schedule

5:30PM

Registration
and Cocktail Hour

7:00PM

Dinner

7:45PM

Leadership Awards
and Program

9:00PM

Dessert
and Dancing

We work **better** when
all of us work **together.**



UPMC is proud to support the **Urban League of Greater Pittsburgh** as they celebrate 30 years of service, advocacy, and opportunity. Together, we are committed to strengthening the quality of life for all those we serve.

UPMC
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30 YEARS OF
Gala Memories



SPECIAL THANKS



2026 Leadership Honoree



Evan Frazier

The Advanced Leadership Institute

CORPORATE LEADERSHIP AWARDEE

Evan Frazier is a respected business executive, nonprofit leader, and community advocate whose work has significantly advanced economic opportunity, equity, and community development in Pittsburgh and beyond.

Evan Frazier founded and currently serves as the President and Chief Executive Officer of The Advanced Leadership Institute, where he leads the organization's mission to cultivate and advance high-performing leaders, particularly within diverse communities. Under his leadership, the institute has become a nationally recognized model for developing executive-level talent, equipping professionals with the skills, networks, and opportunities needed to lead in corporate, nonprofit, and civic spaces. Through strategic programming, executive training, and partnerships with major institutions, he works to expand pathways for leadership advancement and economic empowerment. In addition to his executive leadership, Frazier contributes his expertise in governance and finance as a member of the Board of Directors of Dollar Bank.

Throughout his career, Mr. Frazier has demonstrated a deep commitment to civic engagement and community impact, having served as a trustee or board member for more than 30 community and civic organizations. His current nonprofit board affiliations include Carnegie Museums of Pittsburgh (Life Trustee), Bender Leadership Academy, The Pennsylvania Society (Vice President), Mosaic Hospitality Association (Chair), The Advanced Leadership Institute, and the World Affairs Council of Pittsburgh.

Evan Frazier holds degrees from Cornell University and Carnegie Mellon University, and in 2017 completed the Wharton Executive Development Program at the University of Pennsylvania. He has also earned executive education certificates from Harvard Business School's Strategic Perspectives in Nonprofit Management and the Program on Negotiation at Harvard Law School.

Through his professional leadership and civic service, Evan Frazier continues to champion initiatives that strengthen communities and expand pathways to opportunity, reflecting a lifelong commitment to building stronger, healthier, and more equitable communities for future generations.

2026 Leadership Honoree



Sala Udin

Civil Rights Activist

LIFETIME ACHIEVEMENT AWARDEE

Sala Udin is a lifelong civil rights activist, community leader, and public servant whose work has helped shape social justice, civic engagement, and cultural life in Pittsburgh for more than five decades.

Born and raised in Pittsburgh's historic Hill District, Mr. Udin became involved in the Civil Rights Movement as a young man. Inspired by the 1963 March on Washington and the leadership of Dr. Martin Luther King Jr., he joined the Freedom Riders and spent several years organizing for voting rights and racial equality in Mississippi during the 1960s.

Mr. Udin later served for more than a decade on the Pittsburgh City Council, representing District 6, which includes the Hill District and downtown Pittsburgh. During his tenure, he championed initiatives that promoted community empowerment, cultural development, and police accountability, including efforts that helped lead to the creation of Pittsburgh's Citizen Police Review Board.

Beyond elected office, Sala Udin has remained deeply engaged in civic leadership. He has led and served on numerous community organizations, including serving as President and CEO of the Pittsburgh chapter of the Coro Center for Civic Leadership, where he helped cultivate emerging leaders committed to public service and community impact.

Throughout his life, Sala Udin has been recognized as a courageous advocate for justice, a champion of civic participation, and a respected voice for equity and opportunity. His legacy reflects decades of service dedicated to advancing civil rights, strengthening communities, and ensuring that future generations inherit a more just and inclusive society.

2026 Leadership Honoree



Justice Cynthia A. Baldwin **Pennsylvania Supreme Court**

CIVIC LEADERSHIP AWARDEE

Justice Cynthia A. Baldwin is a distinguished jurist, attorney, and civic leader whose career has been defined by a steadfast commitment to justice, public service, and community advancement in Pittsburgh, across Pennsylvania, and on the international stage.

Justice Baldwin made history as the first African American woman elected to the Allegheny County Court of Common Pleas and later became only the second African American woman to serve on the Pennsylvania Supreme Court. She retired from the Court in 2008. Following her judicial service, she joined the law firm Duane Morris as a partner and went on to serve as the first General Counsel for The Pennsylvania State University.

A Fulbright Scholarship Lecturer on the Law Faculty at the University of Harare in Zimbabwe in 1994, Justice Baldwin has also played a significant leadership role in higher education governance. She served on the Fulbright Association Board in Washington, D.C., where she was elected Board Chair from 2022 to 2023. She has chaired the boards of the Association of Governing Boards of Colleges and Universities and The Pennsylvania State University and has also served on the board of Duquesne University.

Justice Baldwin continues to contribute to civic and community initiatives as a member of the board of Vibrant Pittsburgh and the Advisory Board of the Pennsylvania Center for Women and Politics at Chatham University. Named a Distinguished Daughter of Pennsylvania, she recently retired from the corporate board of Koppers, Inc.

Among her many honors are the ATHENA Award, the Heinz History Center History Maker Award, and the History Makers Award.

2026 Leadership Honoree



Kahlil G. Darden Jr.

Young Black Motivated Kings and Queens

EMERGING LEADER AWARDEE

Kahlil G. Darden Jr. is a dynamic community leader, youth advocate, and social entrepreneur dedicated to empowering young people and strengthening families across Greater Allegheny County. As the Founder and CEO of Young Black Motivated Kings and Queens, Kahlil leads a rapidly growing organization that serves more than 300 youth each day through a comprehensive range of programs, including early childhood education, out-of-school time enrichment, mentorship, and family-centered initiatives designed to uplift the next generation of leaders.

Driven by a deep commitment to community transformation, Kahlil took a remarkable step while still in college by purchasing and establishing the De'Avry A. Thomas Community Center, named in honor of his late godson. The center has become a vital hub of support and opportunity, offering a community food pantry, a dedicated mental health therapy suite, and youth development spaces intentionally designed to support the whole child and the entire family. Through these services, Kahlil and his team address both the immediate needs and long-term growth of the community they serve.

Kahlil's leadership reflects a belief that access, mentorship, and safe spaces are critical to helping young people thrive. Under his guidance, Young Black Motivated Kings and Queens has become a trusted resource for families, providing not only educational programming but also pathways for personal development, resilience, and community engagement.

Kahlil G. Darden Jr. represents a new generation of visionary leadership—one rooted in service, purpose, and an unwavering commitment to creating opportunities for young people and families to succeed.

Previous Ronald H. Brown Leadership Award Honorees

CIVIC LEADERSHIP AWARD RECIPIENTS

2025 LaTrenda L. Sherrill
2024 Carmen Anderson
2024 Derrick Tillman
2023 Saleem Ghubril
2020 Candi Castleberry Singleton
2019 Robert Nelkin
2018 The Honorable Kim Berkeley Clark
2016 Dr. Ralph Bangs
2016 Reverend Dr. Harold T. Lewis
2011 Bev Smith
2010 Dr. Joseph W. Trotter
2010 Dr. Laurence Glasco
2009 Marcia M. Sturdivant, Ph.D.
2008 Thelma Williams Lovette
2007 Father Carmen D'Amico
2006 Bill Strickland
2005 Irvin E. Williams
2004 Oliver W. Byrd
2003 Deborah Walker
2002 James C. Roddey
2001 Alfred W. Wishart
2000 Philip B. Hallen
1999 Marc Cherna
1998 Honorable K. Leroy Irvis
1997 Frederick W. Thleman

COMMUNITY LEADERSHIP AWARD RECIPIENTS

2024 Leah Lizarondo
2025 Charlie Batch & Latasha Wilson-Batch
2025 Marimba Millions
2025 Daniel A. Onorato
2023 Dr. Angela Reynolds
2023 Leon Ford
2021 Franco Harris
2021 Rabbi Hazzan Jeffrey Myers
2019 Robert Hill
2019 Sharon McDaniel
2018 Andrea Mahone
2018 Glenn Mahone, Esq.
2017 Tracey McCants Lewis
2017 Mark Clayton Southers
2016 Hallie Donner
2016 Claudette R. Lewis
2015 Ron Lawrence
2015 Three Rivers Youth
2015 Jasiri X
2014 Vanessa German
2014 Reverend Dr. Johnnie Monroe
2013 Dr. Jerlean Daniel & Dr. Jack Daniel
2011 Dr. Larry E. Davis
2010 Richard Garland and One Vision, One Life
2009 The Hill House Association
2008 Daniel B. Matthews Historical Society
2007 Dr. Vernell A. Lillie
2006 Helen Faison
2005 Imani Christian Academy
2004 Leon Haynes, III
2003 Pittsburgh Black Media Federation
2002 Ronald R. Davenport, Sr.
2001 David E. Epperson
2000 The Lavelle Family
1999 Milton Washington
1998 Arthur J. Edmunds & Wendell G. Freeland, Esq.
1997 Lavera S. Brown
1996 Deborah L. Black

CORPORATE LEADERSHIP AWARD RECIPIENTS

- 2020** WQED
- 2018** Dollar Bank
- 2013** Tim Nettles, Enterprise Rent A Car
- 2012** Doris Carson Williams
- 2012** Dr. Jared Cohon
- 2011** Comcast
- 2008** New Pittsburgh Courier
- 2007** Daniel M. Rooney
- 2006** Ron Gebhardt
- 2006** William Getty
- 2005** Highmark Blue Cross Blue Shield
- 2004** Marva Harris
- 2003** PNC Financial Services Group
- 2002** Giant Eagle
- 2001** Allegheny Conference on
Community Development
- 2000** Eddie L. Edwards, Sr.
- 1999** Reed Smith Shaw & McClay
- 1998** Senator H. John Heinz III (posthumously)
- 1997** Ned V. Randall, Jr.
- 1996** Wesley W. Von Schack

EMERGING LEADER AWARD RECIPIENTS

- 2025** Donta Green
- 2024** Alexandra Jones
- 2023** NA For Change

LIFETIME ACHIEVEMENT AWARD RECIPIENTS

- 2012** Tim Stevens
- 2011** Pittsburgh Sisters of Mercy
- 2009** Mrs. Elsie Hillman

SPECIAL POSTHUMOUS LEADERSHIP AWARD RECIPIENTS

- 2020** Bill Nunn, Jr.
- 2014** Nate Smith, Sr.
- 2010** Naomi Sims
- 2009** Fletcher Byrom Bernard H. Jones, Sr.
- 2008** Fred Rogers
- 2007** Gwen Elliott
- 2005** Dr. Edna Chappell McKenzie
- 2004** Dr. Robert Kisner
- 2003** James F. Henry
- 2002** Bernard H. Jones, Sr.

A strong community can do brilliant things.

At PNC, we celebrate those members of our community who help it shine more brilliantly. Thank you for the difference you make every day.



**BRILLIANTLY
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We join the Urban League of Pittsburgh in applauding women and men who have had a transformative impact on our region and in recognizing that the work of these and other leaders continues for the benefit of us all.

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Tonight, Eckert Seamans is honored to stand alongside the Urban League of Greater Pittsburgh at the 30th Annual Ronald H. Brown Leadership Awards Gala.

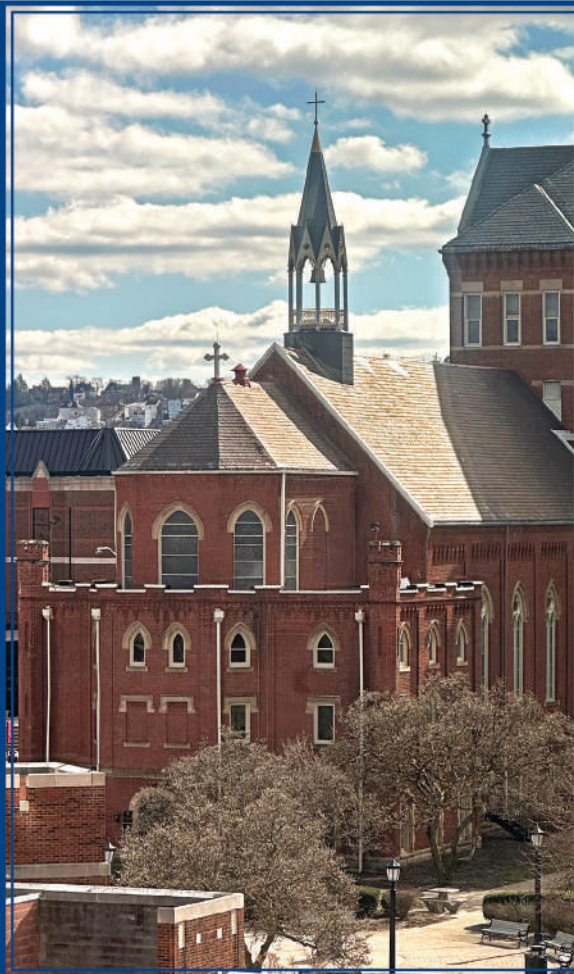
*Our Community.
Our Commitment.*

This year's theme, "Unfinished Work. Unstoppable Will," captures both a century of legacy and the urgency of this moment. Across the region and the nation, the Urban League continues to lead, standing firm for equity, justice, and opportunity.

Congratulations to this year's awardees: Justice Cynthia A. Baldwin, Kahlil G. Darden Jr., Evan Frazier, and Sala Udin. We also welcome new President & CEO Jennifer Thomkins, and thank everyone who makes this work possible.

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DUQUESNE UNIVERSITY PROUDLY SUPPORTS
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AND CONGRATULATES

—
**THE HONORABLE
CYNTHIA BALDWIN, L'80**

DUQUESNE UNIVERSITY EMERITUS BOARD MEMBER

—
AND ALL OF THIS YEAR'S HONOREES



It's Time for Bigger Goals.

CONGRATULATIONS TO THE AWARDEES

JUSTICE CYNTHIA BALDWIN
KAHLIL G. DARDEN, JR.

EVAN FRAZIER
SALA UDIN

THANK YOU TO OUR LEADERS

MS. ESTHER BUSH
JENNIFER THOMPkins



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*"Just so, your light must shine before others, that they may see
your good deeds and glorify your heavenly Father."*

- Matthew 5:16



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The work of building a stronger, more vibrant region is never finished.

We're proud to partner with the Urban League of Greater Pittsburgh—and, tonight, to celebrate the leaders helping to make it possible.



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We're more than just a utility — we're your neighbor, too. From keeping your home comfortable to supporting local businesses as they grow, our commitment goes far beyond the wires and poles. We believe that powering a region means uplifting it. When you flip a switch, we want you to feel supported.



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WIFE, MOM AND YIA-YIA

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WE (ART, JAMES, CRYSTAL, DEB, ISAIAH, AND PARKER)
ARE SO PROUD OF AND LOVE YOU!

ARTHUR L. BALDWIN (ART)
PRESIDENT AND MANAGING PARTNER
BIMG, LLC
MARCH 20, 2026

We are proud to support the
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**30th Annual Ronald H. Brown
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